

April 2021 Board of Education Regular Meeting

Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Community Room

Monday, April 19, 2021

7:00pm

Present: Mrs. Robyn Almanson, Board Member; Mrs. Mary Dixon, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Mr. Dennis Long, Board Member; Mr. Richard Prater, Board Vice-President; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Operations, High School; Mary Lee Barr, Interim Administrator; Jim Calhoun, Assistant Director, High School; Sandy Grau, EAP President

Absent: Mr. John Kime, Board Member; Mrs. Margie Prater, Board Member; Mr. Royden Smith, Board Member

1 ROLL CALL

Mr. Douglas Theaker, Board President

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

2 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

3 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

4 CONSENT AGENDA

Mr. Douglas Theaker, Board President

Minutes:

No questions or discussion. Sent to vote.

Motioned: Mr. Richard Prater

Seconded: Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

4.1 Approve March, 2021 Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

Attachments:

[March 2021 Board Meeting Minutes.pdf](#)

4.2 Approve Appointment to Crawford County Tax Incentive Review Council

Mr. Douglas Theaker, Board President

Recommendation that Gregory D. Nickoli, Superintendent be appointed to the Crawford County Tax Incentive Review Council for 2021.

4.3 Approve Agreement with Richland Public Health for School Nurse

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the agreement with Richland Public Health for School Nurse services for the 2021-2022 school year be approved.

Attachments:

[2021.22 Richland Public Health Contract for School Nurse.pdf](#)

4.4 Adopt Resolution for Staff Appreciation Week

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 06.21 Staff Appreciation Week.pdf](#)

4.5 Adopt Resolution for Recognition of Byron Carmean Award Winner

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 07.21 Byron Carmean winner.pdf](#)

4.6 Adopt Textbooks

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the textbooks per attachment be adopted for the 2021-2022 School year.

Attachments:

[Textbook Requests 2021.2022 School Year.pdf](#)

4.7 Accept Donations

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donation be accepted:

- **Michael Graham, Shelby;** generous donation of 2006 Chevrolet Trailblazer with an estimated value of \$2,600. This vehicle was donated in memory of his brother, a former Pioneer Auto Mechanics student. This vehicle will be used for educational purposes in our Automotive Technology Career Technical program.
- **Donation to Robert Janca Scholarship Fund**
 - **Michael Millward** - \$100
 - **Rebecca Nichols** - \$50
- **Donation to Art Barr Scholarship Fund**
 - **Mary Lee Barr** - \$300
 - **Heather Fighter** - \$100
 - **Rebecca Nichols** - \$50
- **Donation to Pioneer Alumni Endowment Scholarship Fund:**
 - **Dawn Wright-Smtih, Blackbaud Giving Fund** - \$30

4.8 Approve Student Participation in Competitive Events

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that student participation in competitive events be approved as follows:

- **DECA International Career Development Conference, April 29-30, 2021, Columbus, OH**
 - **BUCYRUS HS STUDENTS:** Isaiah McDaniel; Braxton Lewis; Ashley Davis; and Kelsey Fackler. **CHAPERONES:** Jody Tackett, Marketing Instructor and Jeff Funigiello, Media Communications Instructor.

5 FINANCIAL REPORT

Linda Schumacher, Treasurer

Minutes:

Treasurer Schumacher reported as follows:

We are preparing for negotiations on April 29 & 30. We met with the Insurance committee and introduced some changes in our health insurance plan. Neither of the changes are subject to negotiation. First of all, our initial rate increase was 9.37%. We have chosen to update our prescription coverage to a true pharmacy plan which will give us a rate increase of only 4.7%. The true pharmacy plan will make only a slight change to the plan. Employees now may have to have pre-authorization for certain medications and the pharmacy may request that the doctor try a different medication than the higher priced one originally prescribed. A few, but not many may have to take a couple more steps in order to obtain their prescription, but Doctor's offices are used to this and know exactly what to do. Employees' reimbursements for prescriptions will see no change at all.

We are also now offering an HSA. I believe we will begin to offer it on our deductible renewal date on January 1. It will be a \$3,000/\$6,000 deductible plan and Pioneer will contribute \$1,500 for Single and \$4,000 for family to an HSA. This is totally optional. Any employee may choose to stay on the current plan. I believe we will probably have a handful of takers this year and keep adding on each year. The original increase of 9.37% would cost us \$293,000 more per year. Just adopting the True Pharmacy plan will save us \$146,000 of the \$293,000. If everyone would change to an HSA, we would save an additional \$240,000.

The House Finance Committee has accepted a substitute version of the biennial budget bill, House Bill (HB) 110. The largest change in the substitute House Bill is the inclusion of the Fair School Funding Plan (HB 1), with modifications.

The substitute House Bill also provides that the Student Wellness and Success Funds be used to fund the base cost and disadvantaged pupil impact aid in the new funding formula. They actually repeal the Student Wellness Funds provided for by the Governor.

The substitute bill also includes creating a 19-member School Funding Oversight Commission to oversee the implementation of the new K-12 formula funding provisions in the bill, analyze and make recommendations regarding appropriate adjustments to the formula, and review and analyze the findings of any of the education studies that are prepared under current law.

We have been working on the 5-year forecast for presentation in May. We have received real estate tax settlements from Crawford, Wyandot, Morrow and Huron counties. All expenses are in line for this time of year. Questions

Motioned: Mr. Richard Prater

Seconded: Mr. Mike Grady

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Douglas Theaker, Board President	X		

Mrs. Mary Jean Theaker, Board Member	X		
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Attachments:

[March 2021 Financial Report.pdf](#)

6 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

7 EAP REPRESENTATIVE

Sandy Grau, EAP President

8 PUBLIC INPUT

Gregory Nickoli, Superintendent

Board Policy Section 0164

Minutes:

None.

9 CORRESPONDENCE

Gregory Nickoli, Superintendent

Minutes:

Superintendent Nickoli shared various thank you notes and the school scrapbook.

10 REPORT ON 2020-2021 BOARD GOALS

Kris Kowalski, Director of Operations, High School

Minutes:

Director Kowalski reported as follows:

Plan created for Senior Moments/Awards that is safe and accessible for all to view. Continue monitor PPE supplies for students and staff – additional spray disinfectant was ordered to finish out the year for classrooms. Meeting with Richland Newhope Industries (RNI) to policies for job coaches at Ohio Health and Project Search.

Set up summer school programming that was shared with partner school counselors and administrators. Several special education teachers attended the Emotional Behavioral Support Framework at MOESC. Several students competing at the Skills USA state competitions around the state (virtual and in-person). State Virtual Awards Friday April 30th.

Attend all of the Richland County Safety Council Meetings

Planning to hire 4-6 student workers for summer custodial help. Several employers and unions in the building – looking to hire students – Adena (Brad Geissman, Spencer Shipman), Bricklayers Union (Matt McClester) and Laborers Union (Cordell Brooks).

Wynford/Pioneer FFA students and the Wynford Alumni held a pie auction -raised over \$11,000 (1-pie went for \$3,000) proceeds go to student scholarships.

11 PRESENTATION

Clay Frye, Supervisor

Sandy Grau, Horticulture Instructor - Student Success Story

12 STUDENT ACHIEVEMENT REPORT

Mrs. Mary Jean Theaker, Board Member

Attachments:

[April 2021 Student Achievement Report.pdf](#)

13 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

Minutes:

Mr. Grady discussed Superintendent DeMaria's testimony to the Senate finance Committee concerning the Governor's proposal for career credentialing which would be very beneficial to Career Technical schools.

14 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

Minutes:

Superintendent Nickoli reported as follows:

The projected enrollment for next year is still coming in. We have currently placed 1,233 students and have approximately 24 late applications to be reviewed for the 2021 – 2022 school-year. That number slightly exceeds last year's number. These continue to be exceptional numbers. We hope to be welcoming our new students and parents at the Pioneer New Student/Parent Orientation on April 22nd. Students and parents will have the opportunity to visit the Career Technical Labs and learn more about Pioneer and their programs.

At the end of the month, I will be checking enrollment very closely to determine if I need to send out Reduction-In-Force (RIF) letters. Although things are looking very good, if needed, RIF letters will be delivered by me to the union and teachers by April 30th.

RIF's are not acted on until a later board meeting, so I will keep you posted on any reductions that might be necessary. Until that time, Student Services and instructors will continue recruitment efforts.

This year we have just Career-Technical textbook requests to be approved for a total of \$13,536.43. The request has been reviewed by Kris Kowalski, Director of Operations. It is his recommendation that the textbooks presented be approved at the May meeting by the Board of Education.

Our legal action against Vaughn Industries is moving along, albeit very slowly. After an unsuccessful attempt at Mediation in January, a second Attorney for Vaughn Industries has requested a second attempt to resolve our renovation issues through mediation. I have worked with the Ohio Facilities Construction Commission (OFCC)

and our Construction Attorney, Desmond Cullimore, to schedule the meeting for May 18. As we did for the January meeting, this one will also be conducted virtually.

We will be seeking bids to seal the split-faced block exterior as a part of the recommended maintenance of the building. We expect to open the bids on May 10 and will bring the successful bidder to the Board at the May meeting. We anticipate that the project will take between 4 and 6 weeks so it should be easily completed over the summer months.

As I mentioned in an earlier email, the Employees Association of Pioneer (EAP) has submitted a request to open negotiations. We have agreed to continue the long-standing tradition of using Interest-Based Bargaining (IBB) and conducted a training session on March 31 for both negotiating teams. We have an Issues Exchange Meeting scheduled for April 21 and two days of bargaining scheduled for April 29 and 30. Assuming we are able to reach a tentative agreement at that time the EAP will seek ratification the following week and we will bring the agreement to the Board at the May meeting for your approval.

The Board Policy at your places is a required update on the care of students with Diabetes. We will adopt these updates at the May meeting.

I am pleased to recommend Terry Stuart as our new Home Remodeling Instructor. Mr. Stuart comes to us with an extensive background specifically in home remodeling. During the 2020-2021 school year he served as a long-term substitute in the Construction Program at Madison High School. He did such an outstanding job that they kept him on when the regular Construction Instructor returned. As always, we utilized a comprehensive hiring team to review applications and conduct the first round of interviews. Mrs. Young, Mr. Kowalski and I conducted the final interviews before deciding on Mr. Stuart.

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The remainder of the personnel items are common for the month of April.

Attachments:

[April 2021 Superintendents Report.pdf](#)

15 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve employment of Certificated/Classified Personnel - Contracts/Salary notices for 2021-2022.
- Approve Employment of Certificated Personnel
- Approve Supplemental contracts for Certificated Personnel.
- Approve Stipend contracts for Certificated Personnel.
- Approve Van Driver certification.
- Approve employment of Part-time Classified Personnel
- Approve Non-renewal of Part-time Substitute Classified Personnel.

Minutes:

No questions or discussion. Sent to vote.

Motioned: Mr. Richard Prater

Seconded: Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		

Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[April Certificated.Classified 2021.2022 Contract approvals.pdf](#)

[April 2020 Personnel Recommendations.pdf](#)

16 ADJOURN MEETING

Mr. Douglas Theaker, Board President

Motioned: Mr. Bill Hope

Seconded: Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		