

April 2022 Board of Education Regular Meeting

Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Community Room

Monday, April 18, 2022

7:00pm

Present: Mrs. Robyn Almanson, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Mrs. Morgan Jones, Board Member; Mr. Dennis Long, Board Member; Mr. Bill McFarland, Board Member; Mrs. Margie Prater, Board Member; Mr. Richard Prater, Board Vice-President; Mr. Royden Smith, Board Member; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Business Affairs; Clay Frye, Director of Operations; Jolene Young, Asst. Director, High School

Absent: Colton Penwell, EAP President

1 ROLL CALL

Mr. Douglas Theaker, Board President

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

2 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

3 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

4 CONSENT AGENDA

Mr. Douglas Theaker, Board President

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Royden Smith

Seconded: Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

4.1 Approve March 21, 2022 Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

Attachments:

[March 2022 Board Mtg. minutes.pdf](#)

4.2 Approve Appointment to Crawford County Tax Incentive Review Council

Mr. Douglas Theaker, Board President

Recommendation that Gregory D. Nickoli, Superintendent be appointed to the Crawford County Tax Incentive Review Council for 2022.

4.3 Approve Agreement with Richland Public Health for School Nurse

Mr. Douglas Theaker, Board President

Attachments:

[Richland Public Health 2022.23 School Nurse Agreement.pdf](#)

4.4 Adopt Resolution 05-22 for Staff Appreciation Week

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 05.22 Staff Appreciation.pdf](#)

4.5 Adopt Resolution for Recognition of Byron Carmean Award Winner

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 06.22 Byron Carmean Award.pdf](#)

4.6 Adopt Textbooks

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the textbooks per attachment be adopted for the 2022-23 school year.

Attachments:

[Textbook requests 2022.2023 school year.pdf](#)

4.7 Adopt Resolution 07-22 for Appreciation of Donation

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 07.22 Gorman Fam. Foundation donation.pdf](#)

4.8 Accept Donations

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- **Anonymous;** generous donation of three formal dresses with an approximate value of \$500 for the Prom/Homecoming Dress Program. These dresses will be made available for Pioneer students to rent for Homecoming or Prom.
- **Anonymous;** generous donation of thirteen (13) formal dresses with an approximate value of \$6,500 for the Prom/Homecoming Dress Program. These dresses will be made available for Pioneer students to rent for Homecoming or Prom.
- **Arcelor Mittal, Shelby;** generous monetary donation of \$500. This donation will be used towards sponsorship of the t-shirts purchased for Pioneer's 2022 Community Service day.
- **Sarah Besenti-Adkins, Mt. Sterling, KY;** generous monetary donation of \$150 for the Bob Janca Scholarship fund. This generous donation will be used for annual student scholarship.
- **Nick & Ike Costein, Willard;** generous monetary donation of \$250. This donation will be deposited into the T & I Ruth Klenke Scholarship fund and used for annual student scholarship.
- **Michael & Terri Crain, Perrysville;** generous monetary donation of \$150 to the Pioneer Scholarship funds. This donation will be used for annual Pioneer student scholarships.

- **Flashover Maintenance, Crestline;** generous monetary donation of \$500. This donation will be used towards sponsorship of the t-shirts purchased for Pioneer's 2022 Community Service day.
- **Kenser Farms, LLC, Plymouth;** generous monetary donation of \$500. This donation will be used towards sponsorship of the t-shirts purchased for Pioneer's 2022 Community Service day.
- **Donnie & Randy Perry, Mansfield;** generous monetary donation of \$50 to the Bob Janca Scholarship fund. This fund is used for annual student scholarships.
- **Jim & Marianne Ritchie, Shelby;** generous monetary donation of \$50 for the Pioneer Alumni Endowment Scholarship. This donation will be used for annual student scholarships.
- **Thomas & Katharine Sabourin, Mansfield;** generous monetary donation of \$150 to the Art Barr Memorial Scholarship fund. This donation will be used for annual student scholarship.
- **Dawn Wright-Smith, Wells Fargo, Blackbaud Giving Fund, Charleston, SC;** generous monetary donation of \$81 to the Pioneer Alumni Endowment scholarship fund. This donation will be used for annual student scholarships.

4.9 Approve Student Participation in Competitive Events

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following students be approved to participate in competitive events:

FCCLA State Leadership Conference, Ohio Expo Center, Columbus, April 28-29, 2022

- **CRESTLINE HS STUDENTS:** Danielle Clark, Kayla Cotton, Hannah Grunkemeyer, Rachel Grunkemeyer and Aria Zellner. **CHAPERONE:** Kris Bruce, FCS Instructor/FCCLA Advisor
- **SHELBY HS STUDENTS:** Haylie Gustard, Annabelle Snipes, Sarah Hubbard, Ava Myers, Justice Clever and Trinity Civay. **CHAPERONE:** Kelly Jung, FCS Instructor/FCCLA Advisor.

FFA State Convention, The Ohio Expo Center & State Fairgrounds, Columbus, OH; May 5-6, 2022

- **WYNFORD HS STUDENTS:** Hannah Feldman, Lexie Wood, Makenna Zaebs, Elaina Korne, Ivy Schifer, Madeleine Weithman, Kyra McCurry, Jazmyne Klutz, Mackenzie Tarbert, Morgan Lambert, Reese McGuire, Gracy Stucky, Colin Langenderfer, Chase Vaughn and Brandon Vent.
CHAPERONES: Tessa Martin, Ag Instructor/FFA Advisor and Mike Hoffman, Ag Instructor/FFA Advisor.

SkillsUSA Ohio Championships, Greater Columbus Convention Center, Columbus, OH, May 3-4, 2022

- **STUDENTS:** Jazmine Jaeckin, Welding, Willard HS; Samantha Cassidy, Performing Arts, Lexington HS; Griffin Pigman, Performing Arts, Lexington, HS; Lane Bauer, Precision Machining Technologies, Buckeye Central; Kamryn Gill, Performing Arts, Lexington HS; Liv Krassow, Performing Arts, Plymouth HS; Payton Sturts, Precision Machining Technologies, Lucas HS; Dillon Smith, Engineering Design Technology, Northmor HS; Connor Plew, Engineering Design Technology, Ontario HS; Jackson Kurtzman, Engineering Design Technology, Shelby HS; Chase Easterday, Precision Machining Technologies, Wynford HS; Wesley Madison, Precision Machining Technologies, South Central HS; Noah Foreman, Construction Level 1, Galion; Ricardo Gomez-Santos, Construction Level 2, Willard HS; Amandia Aguirre, Criminal Justice, Shelby HS; Rehgan Henry, Criminal Justice, Madison HS; Summer Kennard, Criminal Justice, Willard HS; Brent Douglas, Criminal Justice, Crestview HS; Graham Geissman, Masonry, Buckeye Central HS; Rodney Rike, Engineering Design Technology, Col. Crawford HS; Juana De La Cruz, Graphic Arts, Willard HS; Kristopher Henry, Graphic Arts, Bucyrus HS; Thomas Rex, Welding, Wynford HS.
CHAPERONES: Grant Brocwell, Masonry Instructor; Jeremiah Howe, Career Tech

Supervisor; Chris Karl, Precision Machining Technologies Instructor; Anne Kurtzman, Performing Arts Instructor; and Christi Smith, SkillsUSA Lead Advisor.

BPA National Conference, Dallas, TX, May 3-8, 2022

- **STUDENT:** Collin Dingus, IT Support, Crestview HS. **CHAPERONE:** Dan Foss, IT Support Instructor/BPA Advisor.

5 FINANCIAL REPORT

Linda Schumacher, Treasurer

Minutes:

Treasurer Schumacher reported as follows:

I attended the OASBO Annual Workshop last week. This is by far my favorite seminar/workshop. All learning sessions are pertinent to the job of Treasurer. We had a Career Tech Treasurers meeting on Monday. SCView made a presentation and then we finished up with a roundtable discussion. Roundtable discussions are the best learning tool we have. A lot of networking goes on. I spent a bit of time with Dave Conley and Emily Cannon. Those of you that were here for our refinance will remember those names. Emily is now with PNC and is watching our COPS to alert us for a good time to refinance.

We have begun work on the five year forecast update for May. It is a consensus among most Treasurers that State Foundation will be flat-lined after 2023. Mostly because we don't know what will happen in the next biennial budget.

I will be attending the Jefferson Health Plan Semi-Annual meeting this Wednesday. This is the meeting that they hand out the new premiums for the upcoming year. Cross our fingers that it isn't too bad. I don't expect it to be.

We also have a revision to the Gorman Family Scholarship fund for your approval. We have changed the Student Assistance to \$5,500 and added National Technical Honors Society of \$1,500.

We will be meeting Friday to discuss the spending of the Student Wellness and Success Fund 467. We also still have \$196,240 of GEER monies to spend before September 30, 2022.

We received quite a bit of Property Tax monies in March and received the remainder in April. That will help us get our five-year forecast updated. Some of the area Treasurers are now trying to figure out what is going on with Rover Pipeline payments. We received about the same amount in delinquent PUPP payments as we did current PUPP payments. When asked about it, the County Auditor's office stated that the Treasurer's office must have posted it that way. Just keeps getting more confusing. I am not sure who knows what is going on. The appeal is still active, but no word yet.

The journal entry to transfer the \$500,000 in appropriations from the General Fund to the Permanent Improvement fund is included in this report for your approval.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		

Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[March 2022 Fin.Report.pdf](#)

6 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

7 EAP REPRESENTATIVE

Colton Penwell, EAP President

Minutes:

Meghan Niswander attended as EAP Representative.

8 PUBLIC INPUT

Gregory Nickoli, Superintendent

Board Policy Section 0164

9 CORRESPONDENCE

Gregory Nickoli, Superintendent

10 REPORT ON 2021-2022 BOARD GOALS

Clay Frye, Director of Operations

PCTC Board Report- April Board of Education Meeting

April 18, 2022

Student Excellence and Achievement

Educational Experiences for Success and Competitive Advantage for Students

Communication and Community Advocacy

Engagement and Opportunities in the Community

Safe, Healthy and Functional Facilities that are Fiscally Responsible

Enrollment for the 2022 – 2023 school year has continued to grow. Currently there are 724 students placed or pending for the upcoming school year. We have received 36 applications since we left for Spring Break that will be reviewed for placement.

Prom was a huge success. Over 250 tickets were sold and students had a fantastic evening. Pioneer's Student Council did an outstanding job planning, decorating and hosting prom and we have booked the date for next year's dance already.

Pioneer Career Development Staff will be in area elementary 3rd grade classrooms doing "Tabletop Presentations" through the end of April and beginning of May. Current Pioneer students from each home school will assist with the presentations.

Mid-Ohio ESC is hosting a Student Leadership Conference in May. Pioneer will send a student leadership team made up of 5 students to attend the event.

Upcoming Events:

Associate School Counselor End of the Year Meeting- Thursday, April 21st

Senior Class Meetings- Thursday, April 21st

Community Service Day is scheduled for Friday, April 22nd

Pioneer Student Honors Evening- Wednesday, April 27th @7:00pm in the Arena

Staff Appreciation Week, May 2nd – 6th

Pioneer Senior Moments Ceremony- Friday, May 6th @8:45am and 12:30pm in the Arena

New Student Orientation Program- Wednesday, May 11th @6:30pm

11 PRESENTATION

Donald Paullin, Asst. Director, Adult Education

12 STUDENT ACHIEVEMENT REPORT

Mrs. Mary Jean Theaker, Board Member

Attachments:

[April 2022 Student Achievement.pdf](#)

13 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

Minutes:

Mr. Grady reported that there are seven candidates being interviewed for State Board Superintendent and three will advance for final interviews in the next couple of weeks.

HB126 went to conference committee and then to the Governor for signing. This bill prohibits schools for filing appeals on residential and agriculture property taxes, but allows appeals, with restrictions, for commercial valuation disputes.

14 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

Minutes:

The projected enrollment for next year is still coming in. We have currently placed 1,241 students and have approximately 32 late applications to be reviewed for the 2022 – 2023 school-year. These continue to be exceptional numbers. We hope to be welcoming our new students and parents at the Pioneer New Student/Parent Orientation on May 11th. Students and parents will have the opportunity to visit the Career Technical Labs and learn more about Pioneer and their programs.

At the end of the month, I will be checking enrollment very closely to determine if I need to send out Reduction-In-Force (RIF) letters. Although things are looking very good, if needed, RIF letters will be delivered by me to the union and teachers by April 30th.

RIF's are not acted on until a later board meeting, so I will keep you posted on any reductions that might be necessary. Until that time, Student Services and instructors will continue recruitment efforts.

This year, after two years where we made minimal textbook purchases, we have several requests to be approved. The total cost this year is \$46,813.84. The request has been reviewed by Mr. Frye, Director of Operations. It is his recommendation that the textbooks presented be approved for purchase and use by our teachers.

\$15,000 donation of end mills and lathe cutters from Kevin Buchannon of KB Machine in Bucyrus.

Pioneer Administrators will represent Pioneer at all 14 Partner School Awards Programs and Commencement Ceremonies.

Reminders for calendar items are as follows:

- April 27 - Awards Night
- May 2 – 6 - Staff Appreciation Week
- May 6 - Senior Moments
- May 11 - New Student Orientation
- May 26 - Adult Education Graduation
- May 27 - Year-End Staff Appreciation Breakfast

June 1 - Strategic Planning Core Team Meeting

Design work for Security/Facility Protection Equipment.

It is with regret that I recommend the following:

- Randy Endsley – Retire (School Counselor)
- Dawn Roberts – Resign (Medical Technologies Instructor)
- John Cooper – Retire (Math Instructor)
- Leanne Bauerdick – Non-Renewal (Retire-Rehire Math Instructor)
- Christine Smith – Non-Renewal (Retire-Rehire Auto Tech Level 1)

I am pleased to recommend the following:

- Austin Strouse – Employ (Colonel Crawford Satellite Industrial Tech)

Fritz Fagan – Employ (IT Support Instructor)

Ellen Zaebst – Employ (ECE Parent-Coordinator)

Dan Burtscher – Transfer (Student Services Coordinator)

The remainder of the personnel items are common for the month of April.

Attachments:

[April 2022 Supt. Report.pdf](#)

15 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve employment of Certificated & Classified Personnel contracts and salary notices for the 2022-2023 school year.
- Accept retirement resignation of Certificated personnel.
- Accept resignation of Certificated personnel.
- Approve non-renewal of Certificated personnel on limited contracts.
- Approve employment of Certificated personnel.
- Approve Voluntary transfer of Certificated personnel.
- Approve supplemental contracts of Certificated personnel.
- Approve professional development/extended time for Certificated personnel.
- Approve stipend contracts of Certificated personnel.
- Approve non-renewal of Long-term Substitute Instructor.
- Approve Dock Day for Classified personnel.
- Approve employment of Part-time Classified personnel.
- Approve non-renewal of Part-time Classified personnel on limited contract.
- Approve non-renewal of Substitute Classified personnel.
- Approve employment of Substitute Classified personnel.
- Accept resignation of Student Worker.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Royden Smith

Seconded: Mr. Bill Hope

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		

Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[2022.23 Certificated.Classified Contracts.pdf](#)
[April 2022 Personnel Recommendations.pdf](#)

16 APPROVE REVISIONS TO DISBURSEMENT OF GORMAN FAMILY FOUNDATION DONATION

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following revisions to the disbursement of scholarship monies from the Gorman Family Foundation donation be approved.

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Royden Smith

Seconded: Mr. Richard Prater

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Gorman Foundation Disbursement revision.pdf](#)

17 ADOPT RESOLUTION 08-22 FOR APPRECIATION OF DONATION

Mr. Douglas Theaker, Board President

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mr. Mike Grady

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 08.22 KB Machine.pdf](#)

18 ADOPT RESOLUTION 09-22 AUTHORIZING AGREEMENT WITH FANNING HOWEY

Mr. Douglas Theaker, Board President

Minutes:

No questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Mike Grady

Seconded: Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		

Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 09.22 Authorizing Agreement Fanning Howie.pdf](#)

19 ADJOURN MEETING

Mr. Douglas Theaker, Board President

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mr. Royden Smith

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mrs. Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		