

August 2021 Regular Board of Education Meeting

Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Board Of Education Conferemce Room

Monday, August 16, 2021

7:00pm

Present: Mrs. Robyn Almanson, Board Member; Mrs. Mary Dixon, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Mr. John Kime, Board Member; Mr. Dennis Long, Board Member; Mr. Richard Prater, Board Vice-President; Mr. Royden Smith, Board Member; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Operations, High School

Absent: Mrs. Margie Prater, Board Member; Mary Lee Barr, Interim Administrator; Jim Calhoon, Assistant Director, High School; Sandy Grau, EAP President

1 ROLL CALL

Mr. Douglas Theaker, Board President

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

2 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

3 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

4 CONSENT AGENDA

Mr. Douglas Theaker, Board President

Minutes:

No questions. No discussion. Sent to vote.

Result: Approved

Motioned: Mr. Royden Smith

Seconded: Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

4.1 Approve July 15, 2021 Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

Attachments:

[JULY 2021 Board Mtg. Minutes.pdf](#)

4.2 Adopt Resolution to Participate in Workers' Compensation Group Rating program

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 11.21 Worker s Compensation.pdf](#)

4.3 Approve Revisions to Policy

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the revisions to policy be approved as follows:

- PO 1422 - Administration - Nondiscrimination and Equal Employment Opportunity
- PO 1623 - Administration - Section 504/ADA Prohibition against Disability Discrimination in Employment
- PO 1662 - Administration - Anti-Harrassment
- PO 2260 - Program - Nondiscrimination and Access to Equal Employment Opportunity
- PO 2260.01 - Program - Section 504 / ADA Prohibition against Discrimination Based on Disability

- PO 2266 - Program - Nondiscrimination on the Basis of Sex in Education Programs or Activities
- PO 3122 - Professional Staff - Nondiscrimination and Equal Employment Opportunity
- PO 3123 - Professional Staff - Section 504 / ADA Prohibition Against Disability Discrimination in Employment
- PO 3362 - Professional Staff - Anti-Harrassment
- PO 4122 - Classified Staff - Nondiscrimination and Equal Employment Opportunity
- PO 4123 - Classified Staff - Section 504 / ADA Prohibition Against Disability Discrimination in Employment
- PO 4362 - Classified Staff - Anti-Harrassment
- PO 5517 - Students - Anti-Harrassment

Attachments:

[ADMIN chg to policies Aug 2021.pdf](#)

4.4 Approve Participation in Seamless Summer Option using National School Lunch and Break Program Standards

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that we participate in the Seamless Summer Option using the National School Lunch and Breakfast program nutrition standards for the 2021-2022 school year.

4.5 Approve Nutrition Standards for the 2021-2022 School Year

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Nutrition Standards from the National School Lunch and Breakfast Program be approved for the 2021-2022 School year.

Attachments:

[Smart Snack Nutrition Standards.pdf](#)

[USDA Nutrition Standards.pdf](#)

[Child Nutrition Program.pdf](#)

4.6 Approve Schedule of College Credit Plus (CCP) Classes for the 2021-2022 School Year

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that approval be given for the College Credit Plus (CCP) classes to be taught at Pioneer during the 2021-2022 school year.

Attachments:

[Pioneer CCP Listing2021-2022.pdf](#)

4.7 Approve Professional Development and Meeting Dates for the 2021-2022 School Year

Mr. Douglas Theaker, Board President

Attachments:

[Prof. Dev. Calendar 2021.22.pdf](#)

4.8 Approve Transportation Agreement for 2021-2022 with Richland County Transit Board

Mr. Douglas Theaker, Board President

Attachments:

[RCT Agreement.pdf](#)

4.9 Approve Agreement with TNA & Associates for Strategic Plan and Action Plans for FY22

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the agreement with TNA and Associates be approved for Pioneer CTC's ongoing implementation of the Strategic Plan and Action Plans for FY22.

Attachments:

[Strategic Plan FY22.pdf](#)

4.10 Approve Memorandum of Understanding between Mansfield City Schools and Pioneer CTC Adult Education

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Memorandum of Understanding between Mansfield City Schools and Pioneer CTC for the Adult Education Aspire Program be approved.

Attachments:

[ASPIRE.Pioneer CTC AE MOU.pdf](#)

4.11 Approve AAMC Uniform Clinical Training Affiliation Agreement with University Hospitals

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the AAMC Uniform Clinical Training Affiliation Agreement with University Hospitals Health Systems, Inc. for our CCMA and Phlebotomy student clinicians.

Attachments:

[AAMC Uniform Clinical Training Agreement.pdf](#)

4.12 Accept Donations

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- **Michael & Ruth Fraley, Shelby;** generous monetary donation of \$500. This donation will be deposited into the Hardship fund and used for paying student fees for students in financial need.
- **Kenneth Owen, Shelby;** generous monetary donation of \$100. This donation will be deposited into the Art Barr Scholarship fund to be used for annual student scholarships.
- **Thomas & Katherine Sabourin, Mansfield;** generous monetary donation of \$100. This donation will be deposited into the Art Barr Scholarship fund to be used for annual student scholarships.

5 FINANCIAL REPORT

Linda Schumacher, Treasurer

Minutes:

Treasurer Schumacher reported as follows:

Displayed is the Park National Bank Portfolio. Just wanted everyone to see our holdings again. Our current yield is 1.17%. Luckily, we still have CD's through 2023 that are yielding 2% or better and our average yield on the CD's is still 1.92%. Our corporate bonds are averaging 1.07% and our US Govt Agency State Exempt Obligations are yielding .62% while the non-exempt are averaging .48%. We just purchased some FHLB Agency Obligations at 1% and 1.125%. Those are up from last years market of .55 to .68. I am thankful that we decided to expand to an investment portfolio with Park National a few years ago.

As we talked about last month, the JHP reserve is up quite a bit and we are keeping an eye on that balance. While we have had a lot of claims, many have been large claims that are above our \$50,00 stop loss. I am waiting to see if in August they post an aggregate amount for prescription reimbursements that will lower that balance. If not, we will have another discussion in September. According to our negotiated agreement, we must have \$1.648M in our reserve before a Holiday Premium can be taken. So, even at the \$1.9M reserve, a premium holiday would still put us under the minimum we need to keep as a reserve.

Fund balances – We had one full-time retirement in Food Services and three part-time resignations. These positions have been filled with 3 part-time.

Nothing out of the ordinary with the General Fund. We collected a couple counties' taxes already. After the September meeting, we will have the new appropriations updated so we can watch the percentages with current numbers.

I attended the BAD Seminar on August 4. Really did not find out a whole lot different than we already knew. A couple tidbits of info – Juneteenth is a holiday, but not required to be a paid holiday (just like Columbus Day), schools are now allowed to use public or private non-profit entity, city or other political subdivision for transportation of grades 9-12, but must ensure the route contains no more than 1 transfer, and we must develop a new plan (just like the Student Wellness and Success Fund) for the DPIA (Disadvantaged Pupil Impact Aid funds we will receive through the State Foundation funding. Aaron Rausch from ODE gave a great presentation and the Career Tech Treasurers have scheduled a webinar with him and the folks from Forecast 5 Analytics for tomorrow. We are also trying to schedule a follow-up Q & A with Aaron.

Result: Approved

Motioned: Mr. Bill Hope

Seconded: Mr. Richard Prater

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		

Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[July 2021 Financial Report.pdf](#)

6 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

Minutes:

Mr. Kowalski, Mrs. Young and Mr. Clay. Also attending was Trudy Tilton, observer.

7 EAP REPRESENTATIVE

Sandy Grau, EAP President

Minutes:

None.

8 PUBLIC INPUT

Gregory Nickoli, Superintendent

Board Policy Section 0164

Minutes:

None.

9 CORRESPONDENCE

Gregory Nickoli, Superintendent

Minutes:

A note from Pat Keen, retired Pioneer secretary letting us know she is thinking and praying for Pioneer to have a wonderful school year and thanking the staff for all they do.

10 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

Minutes:

Mr. Grady discussed HB244 which prohibits schools from mandating vaccines that are not approved by the FDA. Also, brought to the Board's attention SB166 which has passed in the Senate and is now in the House which states that whatever % the Home School receives in a CRA agreement, also pertains to the JVS.

11 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

Minutes:

Superintendent Nickoli reported as follows:

This is once again an unusual year. Our maintenance staff is finalizing the cleaning process for the year and the Administrative Staff has put together what I believe to be an outstanding return to school protocol. We hope to return to a near normal school year with students here five days a week with minimal interruptions to the school year. I have provided you with our 2021-2022 Return to School plan and will discuss it later in the agenda. Last week we had an outstanding Welcome Week that was attended by 936 students. I believe that may be an all-time high. We brought our new staff in Friday for some Professional Development and again today for a meet-n-greet and additional training. All staff will be returning tomorrow, followed by our Juniors on Wednesday and all students on Thursday.

Earlier this month, Tom Applegate facilitated our Board Goal Setting Session at the Ontario Event Center. We generated an outstanding set of Goals and I would like to thank Mr. and Mrs. Theaker, Mr. Hope, and Mr. Prater for joining us and their outstanding contributions.

I hope you had a chance to review our Reopening Plan for 2021-2022. The 3 most critical points are that:

- We are recommending but not requiring masks, except on school transportation where masks are required by CDC Order.
- We will be conducting cleaning protocols similar to the 2020-2021 school year.
- We will be cooperating with our local Health Departments related to Isolation and Quarantine. Each Health Department has somewhat different protocols in place so, as we did last year, we will be working closely to ensure that we are following the varied guidelines.

I am recommending that you employ Christina Phelps as our Satellite FCS Instructor at Galion High School/Middle School. She comes to us from Mansfield St. Peters where she served as a 5th grade teacher but more importantly, she was our 2012 Caremean Award Winner.

I am also recommending that you approve Maternity Leave for Kelly Jung. Kelly is our Shelby High School FCS Instructor.

All other items are common for this time of year.

- August 17 - Returning Teacher Day
- August 18-21 - Professional Development Days
- August 24 - 1st Day of School for Juniors
- August 25 - 1st Day of School for Seniors

Attachments:

[August 2021 Supt Report.pdf](#)

12 PERSONNEL REPORT

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve stipend contracts for Administrative personnel.
- Approve employment of Certificated personnel.
- Approve Maternity Leave of Certificated personnel.
- Approve Supplemental contracts for Certificated personnel.
- Approve Professional Development/New Technology contracts for Certificated personnel.
- Approve Unused Personal Leave Pay for Certificated and Classified personnel.
- Approve Stipend contracts fro Certificated personnel.
- Approve Van Driver Certification & Re-Certification Training
- Approve Bus Drivers for 2021-2022
- Approve employment of Career Coach
- Approve employment of Substitute Instructors
- Accept retirement resignation of Classified personnel.
- Accept resignatio of Part-time Classified personnel
- Approve employment of Part-time Classified personnel.
- Approve Supplemental Contracts for Classified Personnel
- Approve Stipend Contracts for Classified personnel.
- Approve employment of Substitute Classified personnel.
- Approve employment of Adult Education personnel.
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Minutes:

No questions. No discussion. Sent to vote.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

13 ADOPT 2021-2022 BOARD GOALS

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the 2021-2022 Board Goals be adopted.

Minutes:

No questions. No discussion. Sent to vote.

Result: Approved

Motioned: Mr. Mike Grady

Seconded: Mr. Royden Smith

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Board Goals 21-22.pdf](#)

14 APPROVE PIONEER CTC 2021-2022 RE-OPENING PLAN

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli to approve the Reopening Plan for the 21-2022 School Year

Minutes:

No questions. No discussion. Sent to vote.

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
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Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[2021-2022 Pioneer Reopening Plan.pdf](#)

15 ACCEPT COMMUNITY REINVESTMENT AREA COMPENSATION AGREEMENT WITH CHARTER NEXT GENERATION, INC; A DELAWARE CORPORATION

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Community Reinvestment Area Compensation Agreement with Charter Next Generation Inc., A Delaware Corporation; be approved.

Minutes:

Treasurer Schumacher explained that this is a CRA with Next Gen in Lexington OH and that Lexington Schools had already approved the CRA.

No questions. No discussion. Sent to vote.

Result: Approved

Motioned: Mr. Mike Grady

Seconded: Mr. Richard Prater

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		

Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Addendum to August Board Meeting.pdf](#)

16 ADJOURN MEETING

Mr. Douglas Theaker, Board President

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mr. Dennis Long

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		