1. HVAC Technicians
Quality Plumbing, Heating & Air Conditioning is looking for an experienced Installer/Service Technician. Must be professional in appearance and a team player. Position offers good pay, health insurance, 401k, and paid holidays/vacations. Wage depends upon level of experience. Drug/alcohol/tobacco free company.

**Minimum Qualifications:**
- 12 months experience
- High school diploma/GED
- Valid driver’s license
- Professional appearance
- Team player

**How to Apply:**
Send resume to: qph_greg@yahoo.com

2. Customer Service Representative
As a Family Dollar Customer Service Representative you will be responsible for providing exceptional service to our customers. Key priorities include greeting customers, assisting them with selection of merchandise, completing transactions, and answering questions regarding the store and merchandise.

**Principal Duties & Responsibilities:**
- Provides customer engagement in positive and approachable manner.
- Assists in maintaining a clean, well-stocked store for customers during their shopping experience.
- Helps in the unloading of merchandise from delivery trucks, organizes merchandise, and transports merchandise from stockroom to sales floor.
- Independently stocks shelves and recovers merchandise in the store.
- Accurately handles customer funds and processes transactions using the POS system.
- Remains constantly aware of customer activity to ensure a safe and secure shopping environment.
- Performs all other duties as assigned in order to maintain an effective and profitable store operation.

**Position Requirements:**
**Education:** Prefer completion of high school or equivalent. Ability to follow directives and interpret retail operational documents as assigned.
**Experience:** Prefer experience working in retail, hotel, restaurant, grocery, or drug store environments.
**Physical Requirements:** Ability to regularly lift up to 40 lbs. (and occasionally, up to 55 lbs.) from floor level to above shoulder height; must be able to meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting, with or without reasonable accommodation.
**Availability:** Ability to work flexible, full-time schedule to include days, evenings, weekends and holidays.
**Skills & Competencies:** Customer Focus, Developing Potential, Results Driven, Strong Organizational Skills, Communication Skills, Problem Solving/Decision Making, Job Knowledge and Relationship Management.

3. Assistant Store Manager
As a Family Dollar Assistant Store Manager you will responsible for providing exceptional service to our customers. A key priority includes assisting the Store Manager in the daily operation of the store. Under the direction of the Store Manager, you will also be responsible for maintaining inventories, store appearance and completing daily paperwork.

**Principal Duties & Responsibilities:**
- Greets and assists customers in a positive, approachable manner. Answers questions and resolves customer inquiries and concerns.
- Maintains a presence in the store by providing excellent customer service.
- Ensures a clean, well-stocked store for customers.
- At the direction of the Store Manager, supervises, trains, and develops Store Team Members on Family Dollar operating practices and procedures.
- Assists in unloading all merchandise from delivery truck, organizes merchandise, and transfers merchandise from stockroom to store.
- Assists Store Manager in ordering merchandise and record keeping to include payroll, scheduling and cash register deposits and receipts.
- Supports Store Manager in loss prevention efforts.
• Assumes certain management responsibilities in absence of Store Manager.
• Follows all Company policies and procedures.

Position Requirements:
Education: Prefer completion of high school or equivalent. Ability to read, interpret and explain to others operational directives (e.g., merchandise schematics, etc).
Experience: Prefer store management experience in retail, grocery, or drug store environments.
Physical Requirements: Ability to regularly lift up to 40 lbs. (and occasionally, up to 55 lbs.) from floor level to above shoulder height; must be able to meet demands of frequent walking, standing, stooping, kneeling, climbing, pushing, pulling, and repetitive lifting, with or without reasonable accommodation.
Availability: Ability to work flexible, full-time schedule to include days, evenings, weekends and holidays.
Skills & Competencies: Customer Focus, Developing Potential, Results Driven, Strong Organizational Skills, Communication Skills, Problem Solving/Decision Making, Job Knowledge and Relationship Management.

4. Part-time STNA
Shelby Pointe nursing homes are hiring part-time STNAs. 2nd & 3rd shift.

Minimum Qualifications:
STNA License
Background check
Physical
High school diploma/GED

How to Apply:
Applications available at the Jobs Plus front desk and can be returned to the appropriate facility: Shelby Pointe, 100 Rogers Lane, Shelby, Ohio 44875

5. Home Health Aides
Visiting Nurse Association is currently hiring full-time Home Health Aides for the Crawford County area. Home Health Aides assist with personal hygiene and activities of daily living for older adult clients. Responsible for providing personal care, limited homemaking tasks, and companionship. Wage is $9.50 per hour with a gas stipend available per pay.

Minimum Requirements:
• Background check
• Physical & Pre-employment drug testing
• High school diploma/GED
• Must be STNA

How to Apply:
Fax resume to: 419-522-9590 or call Christine Wechter at 419-522-4969 for further information.

6. Van Drivers
RailCrew Xpress is hiring van drivers for the railroad. The jobs offer full-time and part-time opportunities with a wide schedule to meet demand. Please complete online application before attending recruitment date of Friday, February 8, 2013 from 10-3 at Jobs Plus.

Minimum Requirements:
• Minimum age of 21
• Current valid state issue driver's license
• Background check required
• Pre-employment drug testing
• HS Diploma or GED
• FT-on call availability up to 5 days a week
• Preferably live within 30 minutes distance of location

How to Apply:
Apply online at http://www.railcrewxpress.com/careers.php

7. 1st Shift Warehouse / Forklift
Mancan is currently looking for 1st shift Warehouse/Forklift. We will be taking applications Monday, Tuesday and Thursday from 9am to 11am and Wednesday from 1pm to 3pm at 1523 Lexington Ave, Mansfield, OH 44907 or Monday through Thursday from 9am to 1pm at 901 Cottage Street, Ashland, OH 44805. YOU MUST APPLY IN PERSON WITH TWO FORMS OF IDENTIFICATION AND A RESUME IS A MUST.

Requirements:
- Candidates must have at least 3 years previous forklift and warehouse experience.
- Willing to submit to a drug screen and background check
- EXCELLENT ATTENDANCE
- Reliable transportation to and from work
- Starting pay will be $10.50 an hour

How to apply:
http://us.tiptopjob.com/search/jobs/17270641_1st_shift_warehouse_forklift_shelby_ohio_usa_united_states_job.asp

8. Automotive Technician / Automotive Mechanic / Entry Level Tech

Be a part of one of the most important teams in the dealership - The service department! As an entry-level Automotive Technician (Automotive Mechanic) you will quickly and efficiently perform routine maintenance and identify the cause of breakdowns and repair them using the most optimal solutions. State-of-the-art equipment and career advancement, it’s all here for an Automotive Technician at your Chrysler Dealership!

Job Responsibilities:
- Perform vehicle inspections, basic maintenance, minor repairs, and documenting repairs.
- Perform oil changes and lubrication work.
- Communicate with service advisor when additional repairs are needed or when repairs cannot be completed in the scheduled time period
- Inspect and test-drive new vehicles to ensure that all features function properly.
- Install Mopar accessories on new vehicles as specified by the customer or dealer.
- Work alongside skilled technicians to learn how to perform quality vehicle service maintenance and repairs.

Job Requirements:
As an Automotive Technician (Automotive Mechanic), you will be experienced and aware of the latest automotive technologies and be a persistent problem solver. We have determined some factors that may enable your success as an Automotive Technician:
- Must possess 1 year of automotive maintenance experience OR automotive technician training
- Experience can include oil changes, basic maintenance or minor repair work.
- Team oriented, flexible and focused on maintaining a high level of customer service
- Must have a valid driver’s license

How to apply:
http://www.careerbuilder.com/JobSeeker/ApplyOnline/ApplyBegin.aspx?sc_cmp1=JS_JobDetails_ApplyNow&Job_DID=JHL4ND6XLGVFRJ6QZ54

9. All shifts at MTD

Many opportunities available in: Forklift, distribution and light assembly
Positions have potential of pay increase after 60 days, as well as increase depending on shift

Job Requirements:
- Openings require applicants to be able to:
- Lift up to 50lbs
- Work in a fast paced environment
- Need HS diploma or GED
- Have reliable transportation
- Stand for up to 8 hours

How to apply:
Please register with us online at www.midohiojobs.net and select MTD Shelby as your area of interest!
## Production Supervisor

R.S. Hanline & Co. Inc is looking for a Production Supervisor who plans, organizes, and monitors the production, usage, yield, inventory reports and associates, of a department, ensuring a smooth and consistent operation so our product is distributed in a food safe, effective and efficient manner as needed to satisfy internal and external customer requirements.

**Job Responsibilities:**

- Maintain a personnel structure and staffing level to accomplish the department’s mission in an effective and efficient manner.
- Plans and coordinates work, trains and motivates, monitors and evaluates performance of department associates; ensures their ability to safely operate equipment and know all processes; counsels, records, and disciplines as necessary. Develop crew leaders to effectively oversee the daily routines of their assigned crew members.
- Maintain an equipment structure and level to accomplish the department mission in a safe, effective manner. Help research equipment to ensure procurement of the most suitable equipment in terms of performance, safety, reliability, and cost.
- Monitors the processing of all products in the department; Ensures products are staged for counting and inspection; Ensure reports are accurate to resolves discrepancies with the flow of paperwork from Sales, Production and Shipping. Ensure products are stored properly to conserve space and comply with safety procedures. Oversee the correct rotation of your inventory. Monitor and measure the accuracy of movement and storage of products and its transfers to other departments.
- Develops and recommends annual budget requirements for the department. Anticipate and request funding for future personnel requirements, processing and/or safety equipment.
- Performs other related duties as required.

**Qualifications:**

- B.S. Degree in Business Management
- Must possess the ability to effectively communicate orally and in writing.
- This position requires the ability to perform in a fast pace, high demanding, ever changing environment. Be able to tolerate a cold and damp environment be able to work any shift, 50 hours +/- weekly, weekends are regular work days here, excellent attendance is a must.

How to apply:  

## Mechanic

R & J Trucking Company is looking for a Mechanic.
• Three years’ experience as a mechanic required (experience with late model tractor and dump trailer repairs).
• Knowledge of electronic engines (EPA 2010) and aluminum welding a plus.
• Applicant must have a clean driving record and valid driver’s license; a CDL is a plus (will train).
• The applicant must be at least 21 years old. Hiring requirements include a check of driving record, physical, reference check, and drug test.
• The applicant must have his/her own tools and must be willing to respond to road calls.
• Uniforms are provided.
• Benefits include health insurance, dental insurance, 401K/Retirement Plan, vacation and paid holidays.
• The hourly wage ranges from $12.00 per hour to $20.00 per hour, depending on experience.

How to apply:
Mail, fax or e-mail a current resume to apply.
R & J Trucking Company: 147 Curtis Drive Shelby, OH 44875
Terry Finley | (419) 342-0049 | tfinley@rjtrucking.com