

February 2022 Regular Board of Education Meeting

Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Community Room

Monday, February 21, 2022

7:00pm

Present: Mrs. Robyn Almanson, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Morgan Jones, Board Member; Mr. Dennis Long, Board Member; Mr. Bill McFarland, Board Member; Mrs. Margie Prater, Board Member; Mr. Richard Prater, Board Vice-President; Mr. Royden Smith, Board Member; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Business Affairs; Clay Frye, Director of Operations; Jolene Young, Asst. Director, High School; Colton Penwell, EAP President

1 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

2 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

3 ADMINISTER OATH OF OFFICE TO NEW AND RE-APPOINTED BOARD MEMBERS

Linda Schumacher, Treasurer

NEW BOARD MEMBERS

- **Morgan Jones** - Bucyrus City Schools - January 13, 2022 - December 31, 2023
- **William "Bill" McFarland** - Mid-Ohio Educational Service Center - January 1, 2022 - December 31, 2024

RE-APPOINTED BOARD MEMBER

- **Robyn Almanson** - Crestline Exempted Village - January 19, 2022 - December 31, 2024

4 ROLL CALL

Mr. Douglas Theaker, Board President

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		

Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

5 CONSENT AGENDA

Mr. Douglas Theaker, Board President

Minutes:

Mr. Hope asked to verify the date for the All Board dinner. Mr. Nickoli verified the correct date is March 31, 2022.

No more questions or discussion. Sent to vote.

Result: Approved

Motioned: Mr. Mike Grady

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

5.1 Approve January, 2022 Organizational and Regular Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

Attachments:

[Jan.2022 Organizational Mtg. Minutes.pdf](#)

[January 2022 Reg. Board Mtg. Minutes.pdf](#)

5.2 Approve Appointment to Richland County Tax Incentive Review Council

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that Linda Schumacher be appointed to the Richland County Tax Incentive Review Committee.

5.3 Approve Annual All Board Member / Administrator Dinner

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that expenses for Pioneer Board members, Administrators and representatives to attend the Pioneer Career and Technology Center's Annual All Board Member / Administrators Dinner Meeting to be held on March 31, 2022; in accordance with Section 3315.15 ORC, be approved.

5.4 Adopt Resolution 02-22 Appreciation of Donation

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that Resolution 2-22 be adopted in appreciation of the donation from Dr. Mircea Olteanu for the Planmeca Digital Panoramic X-ray machine for our Dental Assisting Career Technical Program.

Attachments:

[Resolution 02.22 donation.pdf](#)

5.5 Accept Donations

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- **Civista Bank, Sandusky**; generous monetary donation of \$500. This donation will be used for annual student scholarship awarded to a Pioneer senior.
- **Greg Dodge, Shelby**; generous donation of construction tools and supplies including sanding blocks, safety glasses, bungee cords and telescoping magnets with an approximate value of \$70. These supplies will be used for educational purposes in our Construction Career Technical programs.
- **Glenna Plotts, Mt. Gilead**; generous monetary donation of \$1,000. This donation will be used for the Glenna R. Cannon Non-Traditional Scholarship awarded annually to a Pioneer senior.
- **Dawn Wright-Smith; Blackbaud Giving Fund, Charleston, SC**; generous monetary donation of \$60. This will be deposited in the Pioneer Alumni Endowment fund and used for annual student scholarships.
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5.6 Approve Student Participation in Competitive Events

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following student participation in competitive events be approved:

DECA State Convention, Hyatt Regency/Convention Center, Columbus, OH; March 11-13, 2022

- **BUCYRUS HS STUDENTS**: Malachi Bayless, Noah Burke, Eddie Dagher, Ashley Davis, Kelsey Fackler, Samantha Farrar, Trey Griggs, Mycala Lange, Braxton Lewis, Ella Moyer, Chris Neale, Gavin

6 FINANCIAL REPORT

Linda Schumacher, Treasurer

Minutes:

Treasurer Schumacher reported as follows:

We received notification from the Auditor of State's office that we have received the Auditor of State Award for our FY21 audit. And to put the icing on the cake – we received word last Wednesday that we are being put back out to bid for a private IPA for our FY22.

Our Jefferson Health Plan Reserve remains stable and is right where we need it to be in order to cover 3 month's premiums and the \$684,000 reserve required by the plan.

Once again, our Park National Bank portfolio is our saving grace in investment income. We had a couple CD's pay interest – one at 2.55% and one at 2.15%. Three of our Federal Home Loan Bank Gov't agencies paid interest at .55%, 1.125% and 1%.

I would like to talk a little bit about the new funding formula.

The amount of state funding a district receives is based on a new school funding formula. There are four significant changes in how Ohio calculates and distributes state aid. The new formula:

Funds students where they are educated rather than where they live. Generally, this eliminates the deduction and transfer of dollars from resident districts to other schools or districts for students who attend community schools, STEM schools, scholarship programs and open enrollment. Pioneer is most affected by the Open enrollment piece.

Establishes an input-based funding model informed by professional judgment. The formula establishes a base cost methodology using student/teacher ratios, minimum staffing levels and actual costs. This will result in a unique base cost per pupil for each school and district in the state. We have yet to see the report of how the Base cost was calculated.

Acknowledges that school funding has always been a partnership between the state of Ohio and the local school district. The state formula works to equalize funding and provide additional money to schools and districts that do not have capacity and wealth to raise revenues locally. The new state and local cost methodology uses both assessed property values and income to determine the state share.

Provides supplemental money based on student need and demographics. This includes funding for students with disabilities, English learners, gifted students, economically disadvantaged students and those participating in career-technical education. Generally, these supplemental dollars are restricted to support these student subgroups. We will now be required to report our spending on each one of these categories.

This spreadsheet shows the differences in calculations of state foundation payments from FY21 to January and February, 2022. So far, their calculation shows Pioneer receiving over this biennial budget, \$137,000 more in state funding than in FY21. The DPIA has not been calculated yet. You can see they are still funding that piece at last year's amount. I have provided for a little over \$135,000 to be deducted yet for Catastrophic Costs. In the past, JVSD's have not applied for catastrophic costs and probably will not in the future. Aaron Rausch says there are winners and losers throughout the new funding formula and JVSD's are the losers in this category. These are expenses above the normal Special Education allotment that schools spend for Special Education children. I have made it a line item on this spreadsheet because, I am not sure if they are going to use this as an adjustment or whether they have already calculated this into the Base Cost. They have stated the deduction would be a negative in the "Other Adjustments", but we are still waiting on the detail calculation of the Base Cost. They have promised about 30 new reports, but we have not seen any yet. So, with the information they have given us thus far, it looks like we will receive a small increase over FY21 funding.

We have a few Journal Entries including a transfer of funds to cover the EMIS coordinator hours for PEBT (the lunch program). We also have an entry to correct the COPS payment from the Debt Retirement account and finally the entry to record the adjustments per the "Fair Funding Formula" new account codes.

Item 21 is a resolution to begin the process of moving the remaining unused portion of Fund 002 back to its original fund 001 (General Fund).

Attachments:

[January 2022 Financial Report.pdf](#)

7 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

Minutes:

Mr. Nickoli introduced Mr. Kowalski, Mr. Slaughter, Mr. Frey and the EAP rep, Mrs. Myers. He then asked Mr. Slaughter to introduce his guests. The student was Selene Miller from Industrial Electricity, and she was accompanied by three members of her family.

8 EAP REPRESENTATIVE

Sandy Grau, EAP President

Minutes:

Mrs. Myers shared that everyone is getting ready for Sophomore visitations this week.

9 PUBLIC INPUT

Gregory Nickoli, Superintendent

Board Policy Section 0164

10 CORRESPONDENCE

Gregory Nickoli, Superintendent

11 REPORT ON 2021-2022 BOARD GOALS

Clay Frye, Director of Operations

Minutes:

Director Frye reported as follows:

Students have competed in CTSO contests recently. Pioneer will be represented at BPA and HOSA State Contests. The Northwest Ohio SkillsUSA Contest will take place Tuesday, February 22nd at Sentinel Career Center in Tiffin. Students from Early Childhood Education recently put on "Traffic-Land", a life-size board game similar to the "Game of Life". Staff and students signed up to participate in the board game in the Arena. The game was also available during Parent-Teacher Conferences on February 17th.

Leadership Unlimited of Richland County met at Pioneer on February 10th. Pioneer's Student Ambassadors provided tours of Pioneer, leadership participants visited sessions of hands-on activities in labs and Culinary Arts provided a luncheon.

Exercise Science students offered fitness assessments to staff after school on Tuesday, February 15th. Students recruited, assessed and provided feedback to staff who participated.

Associate School counselors met at Pioneer on Wednesday, February 16th. Badges were ready for Sophomore Visits, graduation pathways and Pioneer's new Cybersecurity program were all discussed.

Parent-Teacher Conferences were held on Thursday, February 17th at Pioneer. Parents who were unable to attend in-person were able to schedule a phone conference with their student's teachers. Another round of conferences are scheduled for March 3rd.

Other events at Pioneer this month- Blood Drive was held on February 11th, brainstorming meeting with Ohio Health to look at partnering with high school medical programs, Soup-R-Bowl staff team building luncheon/soup contest, and this week we will host Sophomore Visitation on Wednesday, 2/23 and Thursday 2/24 followed by Sophomore Open House Thursday evening from 6:00 – 8:00pm.

12 PRESENTATION

Dan Slaughter, Supervisor

13 STUDENT ACHIEVEMENT REPORT

Mrs. Mary Jean Theaker, Board Member

Attachments:

[Feb. 2022 Student Achievement.pdf](#)

14 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

Minutes:

Mr. Grady led discussions on the backpack bill and ed choice vouchers.

15 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

Minutes:

Superintendent Nickoli reported as follows:

This year because of the spike in Covid-19 cases following our Winter Break, we opted to reschedule our Sophomore Visitation and enrollment process to this last full week of February. We will have Sophomores from all 14 of our Partner Districts in on Wednesday and Thursday of this week followed by our Open House on

Thursday evening. We have a smaller Sophomore class this year with just over 1,400 students as opposed to the nearly 1,500 that we have had in the past. That being said, we are still expecting our typical enrollment numbers and have 112 applications as of this afternoon.

Mother nature reared its ugly head this year. So far this school year, we have used all five (5) weather-related calamity days and 3 2-hour delays. That accounts for 34.75 total hours leaving us with 1,011.75 hours for the high school year. Please be reminded that we have to be in session for a minimum of 1,001 hours for the year. Per our school calendar, our next 3 full calamity days will be "Blizzard Bag Days" which aren't subtracted from our total. Any days beyond that will be Remote Learning Days. The 10.75 hours above the minimum allows for 5 more 2-hour delays should they be needed.

The Ohio Association for Career-Technical and Adult Education (ACTE) hosted the annual legislative seminar this year. Royden Smith, Linda Schumacher, Kris Kowalski and I met with Richland County Representative Marilyn John, Crawford

County Representative Riordan McClain, and Senator Mark Romanchuk. I also had a conversation with Bill Reineke and will be arranging another visit with him. They are all very supportive of Career Technical Education and our district and are very understanding of the impact that Career and Technical Education has on the economy.

A reminder that, as we discussed at the January Board Meeting, I am asking you to amend the 2021-2022 school calendar to reflect the changes made to accommodate the Covid-19 case surge immediately after our Winter Break.

I am providing you with a draft copy of the proposed 2022-2023 calendar for the high school. This proposal is in compliance with both the Ohio Department of Education requirements and our current Negotiated Agreement. We have met the requirement to provide public input into the calendar and I will bring it back to you at the March Board Meeting for your approval.

CALENDAR ITEMS

February is Career-Technical Education Month

OSBA Central Region "Virtual" Spring Conference – March 9

Pioneer All-Board Dinner – March 31

It is with deep regret that I ask you to approve the retirement resignations of Mr. Mike Smith, Mr. Jim Sorenson, and Ms. Joanne Humphrey

Mr. Smith joined the Pioneer staff in January of 2001 as our Building and Maintenance Trades Instructor. Most recently he has served as our Construction Level 1 Instructor where he is like a second father to his students. He has been a tremendous asset and his work ethic and caring attitude will be greatly missed.

Mr. Sorenson joined the Pioneer staff in December of 1997. For many years he taught Business electives while also coordinating services in our Partner High Schools and Middle Schools as a part of our Career Development Department. A few years ago, Mr. Sorenson transitioned to serving our Partner Schools full-time where he has become a valued expert in the Ohio Means Jobs website and other school specific activities.

Ms. Humphrey is retiring as our Marketing Coordinator. She has done a tremendous job of working behind the scenes to design and produce our many marketing pieces ranging from our Pioneer Pride and Insights Newsletter, our annual billboard campaign, and our social media presence. Additionally, she has been a friendly face most mornings as students and parents stop in to the high school office where she serves as a receptionist alongside Linda Bellomy each morning.

We wish them all the best as they move on to the next phases of their lives.

All other personnel items are common for this time of year.

Attachments:

[Feb. 2022 Supt. Report.pdf](#)

16 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Accept retirement resignation of Certificated personnel.
- Approve employment of Substitute Instructors.
- Approve employment of Classified personnel.
- Accept resignation of Part-time Classified personnel.
- Approve employment of Part-time Classified personnel.
- Approve employment of Substitute Classified personnel.

Minutes:

No questions or discussion. Sent to vote.

Attachments:

[February 2022 Personnel Recommendations.pdf](#)

17 ADOPT JOB DESCRIPTION

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following job description be adopted:

- Student Services Coordinator

Minutes:

No questions or discussion. Sent to vote.

Attachments:

[Student Services Coordinator Job Description.pdf](#)

18 APPROVE REVISION TO 2021-2022 PIONEER CTC HIGH SCHOOL CALENDAR

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the revisions to the 2021-2022 Pioneer CTC High School Calendar be approved.

Result: Approved

Motioned: Mr. Bill Hope

Seconded: Mr. Royden Smith

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		

Mr. Bill Hope, Board Member	X		
Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Revised Pioneer CTC HS 2021.22 calendar.pdf](#)

19 APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN CRESTLINE EX. VILLAGE SCHOOLS FOR INDUSTRIAL TECH PROGRAM

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Memorandum of Understanding (MOU) between Crestline Ex. Village Schools and Pioneer CTC for the Industrial Technology program for the 2022-2023 school year be approved.

Result: Approved

Motioned: Mrs. Robyn Almanson

Seconded: Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[MOU Crestline INd. Tech.2022.23.pdf](#)

20 ADOPT RESOLUTION 03-22 TO ACCEPT BID FOR EXTERIOR WALL MAINTENANCE

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the resolution be adopted to accept the bid for exterior wall maintenance and repair.

Result: Approved

Motioned: Mr. Dennis Long

Seconded: Mr. Bill Hope

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 03.22 awarding contract for exterior wall maintenance.pdf](#)
[SHP data from bid.pdf](#)

21 ADOPT RESOLUTION 04-22 AUTHORIZING TRANSFER OF MONIES FROM BOND RETIREMENT FUND TO THE GENERAL FUND

Mr. Douglas Theaker, Board President

Result: Approved

Motioned: Mr. Royden Smith

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		

Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 04.22 Transfer of Monies.pdf](#)

22 ENTER INTO EXECUTIVE SESSION TO CONSIDER THE DISCIPLINE OF A PUBLIC EMPLOYEE OR OFFICIAL.

Mr. Douglas Theaker, Board

Recommendation of Superintendent Gregory D. Nickoli that we move into Executive Session to consider the discipline of a public employee or official.

Minutes:

Entered into Executive Session at 8:40 pm. Returned to Regular Session at 8:56 pm.

Result: Approved

Motioned: Mr. Bill Hope

Seconded: Mr. Royden Smith

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

23 ADJOURN MEETING

Mr. Douglas Theaker, Board President

Result: Approved

Motioned: Mr. Richard Prater

Seconded: Mr. Royden Smith

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Morgan Jones, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Bill McFarland, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		