

May 2021 Regular Board of Education Meeting

Pioneer Career and Technology Center Board of Education Meeting

Pioneer CTC Community Room

Monday, May 17, 2021

7:00pm

Present: Mrs. Robyn Almanson, Board Member; Mrs. Mary Dixon, Board Member; Mr. Mike Grady, Board Member; Mr. Bill Hope, Board Member; Mr. John Kime, Board Member; Mr. Dennis Long, Board Member; Mr. Richard Prater, Board Vice-President; Mr. Royden Smith, Board Member; Mr. Douglas Theaker, Board President; Mrs. Mary Jean Theaker, Board Member; Gregory Nickoli, Superintendent; Linda Schumacher, Treasurer; Kowalski Kris, Director of Operations, High School; Mary Lee Barr, Interim Administrator; Jim Calhoun, Assistant Director, High School

Absent: Mrs. Margie Prater, Board Member; Sandy Grau, EAP President

1 ROLL CALL

Mr. Douglas Theaker, Board President

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

2 PLEDGE TO THE FLAG

Mr. Douglas Theaker, Board President

3 MOMENT OF SILENCE

Mr. Douglas Theaker, Board President

4 CONSENT AGENDA

Mr. Douglas Theaker, Board President

Minutes:

No questions or discussion. Sent to vote.

Motioned: Mr. Richard Prater

Seconded: Mrs. Mary Dixon

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

4.1 Approve April, 2021 Board of Education Meeting Minutes

Mr. Douglas Theaker, Board President

Attachments:

[April 2021 Board Mtg Minutes.pdf](#)

4.2 Adopt Resolution for Approval of Student Insurance Rates for 2021-22 School Year

Mr. Douglas Theaker, Board President

Attachments:

[Resolution 08.21 Student Insurance 21.22.pdf](#)

4.3 Approve Revisions to Policy

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the revision to policy as listed below be approved:

- PO 1422 - Nondiscrimination and Equal Employment Opportunity - Administrative Staff
- PO 1623 - Section 504 / ADA Prohibition Against Disability Discrimination in Employment - Administrative Staff
- PO 1662 - Anti - Harrassment - Administrative Staff
- PO 2240 - Controversial Issues

- PO 2260 - Nondiscrimination and Access to Equal Employment Opportunity - Programs
- PO 2260.01 - Section 504/ADA Prohibition Against Discrimination Based on Disability - Programs
- PO 2266 - Non Discrimination on the Basis of Sex in Education Programs or Activities - Programs
- PO 3122 - Nondiscrimination and Access to Equal Employment Opportunity - Professional Staff
- PO 3123 - Section 504/ADA Prohibition against Disability Discrimination in Employment - Professional Staff
- PO 3362 - Anti-Harassment - Professional Staff
- PO 4122 - Nondiscrimination and Equal Employment Opportunity - Classified Staff
- PO 4123 - Section 504 / ADA Prohibition Against Disability Discrimination in Employment - Classified Staff
- PO 4362 - Anti-Harassment - Classified Staff
- PO 5336 - Care of Students with Diabetes
- PO 5517 - Anti-Harassment - Students
- PO 6114 - Cost Principles - Spending Federal Funds
- PO 6144 - Investments
- PO 6325 - Procurement - Federal Grants/Funds
- PO 7440.01 - Video Surveillance and Electronic Monitoring
- PO7450 - Property Inventory
- PO 7455 - Accounting System for Capital Assets
- PO 8450.01 - Protective Facial Covering During Pandemic/Epidemic Events
- PO 8500 - Food Services
- PO 8510 - Wellness

Attachments:

[Non.discrim.anti.harrassment.JAN.2021_updates.pdf](#)
[EDGAR_revisions.JAN_2021_updates.pdf](#)
[Vol_39.No.2_UPDATEDS_.pdf](#)
[po_5336_Care_of_students_with_diabetes.pdf](#)

4.4 Approve Service Level Agreement and FY22 Contract between Pioneer and NCOCC

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Service Level Agreement and FY22 Contract be approved between NCOCC and Pioneer CTC.

Attachments:

[Pioneer CTC Service Level Agreements and Contract for FY_22 Service.pdf](#)

4.5 Approve Agreement with OhioHealth Corporation for Clinical Sites

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the agreement with OhioHealth Corporation and Pioneer's Adult Education and High School Medical programs for use of clinical facilities for educational activities.

Attachments:

[Agreement with Ohio Health Corp.pdf](#)

4.6 Accept Donations

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following donations be accepted:

- **Laura Weyant, Colonial Manor Health Care Center, Loudonville;** generous donation of three shower chairs, five wheelchairs and 3 sets of curtain dividers with an approximate value of \$1,975. This donation will be used in our High School and Adult Education Medical Career Technical programs.
- Monetary donation for the Art Barr Scholarship fund.
 - **Lori Love - \$70**
- **E-Crane International, USA, Galion;** generous monetary donation of \$100 in memory of Tori Carman, Web Page Design alumni. This donation will be deposited into the Business Professionals of America fund for student activities.
- Monetary donations for the Fabela Scholarship fund.
 - **Thomas & Katharine Sabourin - \$100**
 - **Dan & Kathryn Dornbirer - \$50**
- Monetary donations for Ruth Klenke Scholarship fund.
 - **Nicholas & Istrate Costein - \$100**
- **Terry Sautter, Mansfield;** - Memorial donations in the amount of \$2,984 received in memory of her husband Ron Sautter, 1979 Carpentry Program Alumni. These donations will be deposited into the Carpentry program educational fund for purchase of supplies for the Carpentry program.
- **Dawn Wright-Smith, The Blackbaud Giving Fund, Wells Fargo;** generous monetary donation of \$90. This donation will be deposited into the Alumni fund which is used for annual student scholarships.

5 FINANCIAL REPORT

Linda Schumacher, Treasurer

Minutes:

Treasurer Schumacher reported as follows:

This month went by in a flash. Negotiations are complete, five-year forecast is ready to be filed with ODE, we are ready to start working on next year's employee contracts and the school year is almost over.

We presented this almost exact five-year forecast to the EAP before negotiations and those that I spoke with on the committee agree with our presentation. In fact, this year the OEA pulled the forecast off of the ODE website and reviewed it for the EAP. They were in agreement with everything we said. The only changes we made from the last version is the changes that we positively know for the salaries and the benefits. We settled for 2-2-2.25 with a one-time \$500 signing bonus. Of course the insurance was changed to 4.7% for FY22 and 8% there on out. As you can see we begin deficit spending in FY23 by \$357,000, FY24 by \$1.34M and FY25 by \$2.37M. We have pretty much flat-lined revenues for the entire forecast. I told the negotiation teams that it is my fervent hope that when they come back to the table in 3 years, there will be a per pupil funding formula in use (preferably the fair school funding formula will be in its third year of phase-in) and the rover pipeline appeal is resolved and they will know exactly what revenues they will receive from the PUPP tax. Should everything fall into place, traditional schools in the area will then have healthy cash balances and all will be good in the world of education. This is the first time I have felt like we have some hope to achieve fair school funding. Again, the 6 main topics of discussion are on pages 4 & 5 of the forecast. Not a lot has changed – they all still discuss the difficulty of projected taxes in 8 different counties, state foundation funding, Rover Pipeline and labor relations. Added this time is a short discussion concerning HB166 and the effect it has on drawing funds away from districts through school choice programs such as College Credit Plus, Community Schools and increases in per

pupil scholarship amounts. Pioneer is most effected by College Credit Plus. This is considered a school choice program that increases with each biennium budget and costs the districts money. Please take a look at the last page of the assumptions that shows the True Cash Days of each year's ending balance. November's forecast showed Pioneer at 216 days out and this May forecast shows Us 212 days out. So, the cash balance forecast is staying pretty steady.

April was a pretty quiet month as far as day to day work goes, but was a very busy month as a whole. We have received additional training for the redesign reports, I have participated in many webinars concerning the state budget and school funding, I attended the OASBO Virtual Annual Conference during the week of April 26 and we have finished up negotiations in 1 ½ days. So, my husband took me for a relaxing weekend up to Traverse City, MI last weekend. I came home reenergized and finished up the five year forecast last week.

There is not much to report on the monthly financials for April. Investments have not changed. I wanted to point out that we do have a healthy balance in the Student Wellness and Success Fund. If you look at page 3 of the monthly financials, you will see the balance of \$588,009 in that fund. I will be making the transfers for SRO and Nurse in June which should be about \$70,000. Plans are beginning to be made to spend some of these monies in FY22. The General Fund is rolling along as anticipated. The only taxes yet to be collected are Homestead and Rollback exemptions from 5 counties. Journal entries are for transfers for Cares monies in Adult Ed.

Motioned: Mr. Richard Prater

Seconded: Mr. Mike Grady

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[April 2021 Financial Report.pdf](#)

[Five Year Forecast update June 30 2021 thru June 30 2025.pdf](#)

6 RECOGNITION OF GUESTS

Gregory Nickoli, Superintendent

7 EAP REPRESENTATIVE

Sandy Grau, EAP President

8 PUBLIC INPUT

Gregory Nickoli, Superintendent

Board Policy Section 0164

9 CORRESPONDENCE

Gregory Nickoli, Superintendent

Minutes:

The Board received a thank you note from Margie Prater.

10 REPORT ON 2020-2021 BOARD GOALS

Kris Kowalski, Director of Operations, High School

Minutes:

1. Pioneer will ensure that all policies are followed in regard to all legal and ethical standards related to the Covid-19 guidelines as set by state and local authorities. Plan created for Senior Moments/Awards that is safe and accessible for all to view on May 18th 7:00pm
2. Pioneer staff and students will foster a compassionate, responsive and inclusive environment where everyone feels valued, supported and empowered. Meeting with Life Steps to provide additional Mental Health support for students next year. Project Search Graduation via Zoom from Ohio Health in Mansfield. Participated in filming in Senior IT Lab a Student of the Month from Morrow County Chamber of Commerce – Gavin Hobson – Northmor HS.
3. Pioneer will ensure the health, security and safety of all students and staff by responding to current best practices with local and state agencies. Worked with Shelby Fire Department for safe filming of Senior Moments/Awards.
4. Pioneer will incentivize innovation by challenging staff and students to step out of their normal setting in order to expose students to new and emerging trends and technology. Several students placed in the Skills USA State competitions – Silver Medal Payton Sturts, Lucas HS- Precision Machining Technology, Silver Medal Graham Geissman, Buckeye Central HS- Masonry and a Gold Medal to Clay Hoffman, Crestview HS – Industrial Diesel– Clay will compete in the Skills USA Nationals in Virtual Competition. Performing Arts students visited Tiffin University and Horticulture students will be going to Kingwood Center to meet with personnel about care of the plants and grounds. Students participating in Drone Certification.
5. Pioneer will sustain financial stability by optimizing current resources, exploring alternative resources, managing facilities to meet staff, students and community needs. Will be conducting Summer School again this year for students.

11 STUDENT ACHIEVEMENT REPORT

Mrs. Mary Jean Theaker, Board Member

Attachments:

[Student Achievement May 2021.pdf](#)

12 LEGISLATIVE LIAISON REPORT

Mr. Mike Grady, Board Member

Minutes:

Mr. Grady discussed the Health Orders by Governor DeWine and noted that K-12 schools are still to wear masks through the end of the school year. SB1 contains language that would require high school freshman to take at least 1/2 unit of financial literacy. The Senate Finance Committee has heard many testimonies from the Superintendents, Treasurers and Board Members. No plan has been released from the Senate.

13 SUPERINTENDENT'S REPORT

Gregory Nickoli, Superintendent

Minutes:

Superintendent Nickoli reported as follows:

As usual, this is a very busy time of the year with all the end-of-year responsibilities including partner school award assemblies and graduations. The Pioneer Awards Assembly was recorded and will be broadcast tomorrow evening at 7:00pm. I'd like to recognize our Media Communications Program and Instruction Lynette Moritz for the great work they did to produce the video.

Once again, our students were awarded over \$3 million in scholarships this year! It is so rewarding to see our students recognized for their excellent work!! In addition, we will be hosting our Prom on Saturday, May 15 in the Arena.

We will be doing the administrator year-end reviews in the next couple of weeks. Most Administrators have been evaluated this year using the Ohio Principal Evaluation System (OPES) that is similar to the Ohio Teacher Evaluation System (OTES). Our year-end administrator work session is scheduled for May 31, 2019 at Ontario High School. At that time we will review our 2018 – 2019 progress, review our Strategic Plan, share staff requests, and begin to plan for the 2019-2020 school year. Additionally, we will be scheduling our Board Goal Setting Meeting for August. Mr. Tom Applegate will once again be joining us on August 9th at a location to be determined. You will receive an invitation including the time, date, and location of the meeting and an Agenda of the activities for the day later in the Summer.

I have provided three notices of reductions in force and grace periods (labs split out with or without prep period pay depending on enrollment numbers) for next year. These are the notices that were delivered:

PROGRAM	TEACHER	TYPE OF LETTER	DESCRIPTION
Elective	Cindy Markley	RIF	Position Abolished
Meat and Animal Science	Phil Johnson	RIF	Combined With no 1/8 pay
8 – 1st year			
4 – 2nd year			
Performing Arts	Anne Kurtzman	RIF	1st Year Grace Split WITH 1/8 pay
9 – 1st year			
14 – 2nd year			
Horticulture	Sandy Grau	RIF	1st Year Grace Split WITH 1/8 pay
4 – 1st year			

Although these RIF letters are delivered by April 30th, all enrollments for these programs will be reviewed prior to the October Board of Education Meeting and final recommendations will be made at that time. At this time, Performing Arts and Horticulture would be removed from the list. The on-campus projected enrollment sits at 1,254 and we will continue to accept applications through the summer. It should be noted that the reduced Elective Position will be replaced by an Intervention Specialist position that I will speak to when I talk about Personnel.

As a follow-up to a question that was asked at last month's meeting regarding the enrollment of other career centers around Ohio I can share that many are seeing a significant decline in the numbers for next year. I spoke with 9 other Superintendents last week and each indicated concerns about their numbers for next year. I think our enrollment results speak highly for the reputation of Pioneer in our Districts and the work we did to transform our recruitment process to a Virtual experience for our potential students.

We are planning to offer Sociology and Psychology as electives next year and, given that it has been many years since they have been offered, we felt it necessary to update the courses of study. Mr. Adam Galley will teach these courses and has worked to provide content that is current and engaging to our students.

We have a second mediation video conference scheduled for tomorrow morning at 9:30am. Linda, Mike Grimwood, Jeff Payne and I will be joined by District Legal Counsel Desmond Cullimore in the Board Conference Room for the event. Should any tentative agreement be reached, it will be brought to the Board for approval. It will also need to be approved by the OFCC and the Attorney General's Office.

May 18 – Senior Moments/Awards Video Released via Youtube (7:00pm)

May 27 – Last Day for Students

May 28 – End-of-Year Breakfast / Teacher Work Day

June 1 – June 4 – Staff Committee Work Days

June 4 – Administrative End-of-Year Meeting Week of June 7 – Summer Hours Begin (Continues for 8 weeks)

I am recommending the hiring of Daniel Slaughter and Jeremiah Howe as Career-Technical Supervisors. Allison Schuster as an Intervention Specialist

Retirements of Dan Dornbirer, Leanne Bauerdick, and Rob Banichar.

All other personnel items are common for this time year.

Attachments:

[May 2021 Supt Report.pdf](#)

14 ENTER INTO EXECUTIVE SESSION TO REVIEW NEGOTIATIONS AND CONCERNING DISCIPLINE OF A PUBLIC EMPLOYEE OR OFFICIAL

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli to enter into Executive Session for the purposes of:

- To review Negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- To consider discipline of a public employee or official.

Minutes:

Royden Smith made the motion to enter into Executive Session at 7:59 pm; Bill Hope seconded. Returned to Regular Session at 8:36 pm. No action taken after Executive Session.

Motioned: Mr. Royden Smith

Seconded: Mr. Bill Hope

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

15 PERSONNEL REPORT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the following personnel recommendations be approved:

- Approve employment of Administrative personnel.
- Accept retirement resignation of Certificated personnel.
- Accept resignation of Certificated personnel.
- Approve employment of Certificated personnel.
- Approve Professional Development/Extended Service of Certificated personnel.
- Approve request for Leave Without Pay for Classified personnel.
- Approve request for Maternity Leave for Classified personnel.
- Accept resignation of Part-time Classified personnel.
- Approve employment of Substitute Classified personnel.
- Approve employment of Student Workers.

Minutes:

No questions or discussion. Sent to vote.

Motioned: Mr. Mike Grady

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[May 2021 Personnel Recommendations.pdf](#)

16 APPROVE MEMORANDUM OF UNDERSTANDINGS BETWEEN EDUCATION ASSOC. OF PIONEER AND BOARD OF EDUCATION

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Memorandums of Understanding outlined below be approved between the Pioneer Education Association of Pioneer and the Pioneer Board of Education.

- Memorandum of Understanding (MOU) concerning Virtual On Line Learning.
- Memorandum of Understanding (MOU) concerning Expansion of Duties for Educational Aides in Cafeteria And Library

Minutes:

No questions or discussion. Sent to vote.

Motioned: Mr. Bill Hope

Seconded: Mr. Mike Grady

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		

Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[MOU. expansion of duties Education Aide.pdf](#)
[MOU.Virtual Learning Committee.pdf](#)

17 ADOPT MASTER AGREEMENT BETWEEN EDUCATION ASSOCIATION OF PIONEER AND PIONEER BOARD OF EDUCATION

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the Master Agreement as negotiated with the Education Association of Pioneer Career and Technology Center effective July 1, 2021 through June 30, 2024, as presented be adopted.

Minutes:

No questions or discussion. Sent to vote.

Motioned: Mrs. Mary Dixon

Seconded: Mrs. Mary Jean Theaker

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

18 APPROVE REVISIONS TO HOURLY PAY SCHEDULE

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the revision to the Hourly Pay Schedule be approved effective July 1, 2021.

Minutes:

Superintendent Nickoli noted that in order to be competitive and find temporary and substitute employees, an

increase was needed in non-union employees.

No more questions or discussion. Sent to vote.

Motioned: Mr. Richard Prater

Seconded: Mr. John Kime

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Hourly Pay Schedule.July 2021.pdf](#)

19 APPROVE AGREEMENT WITH LIFE STEPS COUNSELING SERVICES FOR 2021-2022 SCHOOL YEAR

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the agreement with Life Steps Counseling Services be approved for the 2021-2022 School year.

Minutes:

Superintendent Nickoli noted that this is an additional wellness service already provided by Dr. Patten. This agreement will allow us to service more students.

No more discussion or questions. Sent to vote.

Motioned: Mr. Mike Grady

Seconded: Mr. John Kime

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		

Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Lifes Steps Agreement 2021.2022.pdf](#)

20 APPROVE COURSES OF STUDY FOR SOCIOLOGY AND PSYCHOLOGY FOR 2021-2022 SCHOOLYEAR

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that the attached courses of study be approved for Sociology and Psychology for the 2021-2022 School year.

Minutes:

No questions or discussion. Sent to vote.

Motioned: Mrs. Mary Dixon

Seconded: Mrs. Robyn Almanson

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Sociology Course of Study.pdf](#)

[Psychology Course of Study.pdf](#)

21 ADOPT RESOLUTION TO REJECT ALL BIDS RECEIVED ON BUILDING SEALING PROJECT

Mr. Douglas Theaker, Board President

Recommendation of Superintendent Gregory D. Nickoli that we adopt the resolution to reject all bids due to all being 10% over projected project costs.

Minutes:

Superintendent Nickoli told the Board that all bids for this project came in over the allowed 10% and Pioneer will be rebidding this project in January of 2022.

No more questions or discussion. Sent to vote.

Motioned: Mr. Richard Prater

Seconded: Mr. Royden Smith

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		
Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		

Attachments:

[Resolution 09.21 Bid Rejection.DOC](#)

22 ADJOURN MEETING

Mr. Douglas Theaker, Board President

Motioned: Mr. Royden Smith

Seconded: Mr. John Kime

Voter	Yes	No	Abstaining
Mrs. Robyn Almanson, Board Member	X		
Mrs. Mary Dixon, Board Member	X		
Mr. Mike Grady, Board Member	X		
Mr. Bill Hope, Board Member	X		
Mr. John Kime, Board Member	X		

Mr. Dennis Long, Board Member	X		
Mr. Richard Prater, Board Vice-President	X		
Mr. Royden Smith, Board Member	X		
Mr. Douglas Theaker, Board President	X		
Mrs. Mary Jean Theaker, Board Member	X		